

Regional Inclusion Framework

Consultation on Key Factors for Delivery on Inclusion.

The Region is currently developing a new framework for inclusion. Following extensive and thorough consultation with regional partners, focussing largely on 'what we do', we have recognised the need to also focus on 'how we do it'.

We all know that some projects really take off and deliver, whilst other similar projects fail to have the same sort of impact and some projects have great impact for some people while having no impact on others. The key question for the region is "what are those factors that make good inclusion projects great, and how can we encourage others to adopt them?"

As a starting point, regional partners have identified six key factors that successful projects often share.

- **Ambition** – In order to deliver transformational change, the best projects and organisations set themselves the highest targets, changing the aspirations of the people and communities that they work with. Our poorest communities and people deserve ambitious aspiration. Our work needs to be about more than alleviating the effects of poverty; it also needs to be about transforming the expectations that we have about some of the region's neighbourhoods.
- **Breakthrough Leadership** - Evidence shows that individuals make a key difference to the success of projects. The region is interested in identifying those individuals who are inspiring and leading change and share their skills with others in the region.
- **Involvement** - The best projects have governance structures that fully involve the communities and users who benefit from them. Finding and sharing best practice on how to involve communities in shaping services, will be key to creating more transformational change
- **Creating a culture of change** - If the region is serious about changing some of our poorest communities, then projects and agencies need to be committed to creating a culture within which change is

encouraged and welcomed, where old paradigms are constantly challenged and new ways of working evolve. Harnessing the region's expertise in enabling change will help deliver effective regeneration.

- **Partnership working** - The most successful projects share one thing in common – they bring a range of different agencies, partners and individuals together and the whole is more than the sum of the parts. Establishing and maintaining effective partnerships is difficult, but when it works it makes a real difference. The region is committed to learning from where things do work well and supporting the replication of this where partnerships are currently weak or ineffective.
- **Measuring effectiveness** - As a region we struggle to find the best way to measure the progress that communities make. Some organisations have been incredibly innovative in developing new models to monitor progress and effectiveness. Sharing these with the region would enable us to have a much clearer sense of what works.

We are now consulting with the region to determine if:

1. These are the key factors that create successful projects that deliver on inclusion?
2. There are other factors that should be considered?
3. Any of factors are not key?

Please complete and return the attached consultation form by:

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